

Employee First Name	Employee Last Name	Employee Position Title
LAWRENCE	KUPFER	EXECUTIVE DIRECTOR
CLINTON	HEDRINGTON JR	CHIEF OPERATING OFFICER/ELECT.
GREGORY	RHYMER	SPECIAL ASSISTANT TO CEO
DEBRA	GOTTLIEB	CHIEF FIN. OFFICER
KEVIN	SMALLS	DIRECTOR OF PRODUCTION
LORELEI	FARRINGTON	GENERAL COUNSEL
NOEL	HODGE	CHIEF OPERATING OFFICER/WATER
VERNON	ALEXANDER	DIRECTOR OF PROJECT MANAGEMENT
LESLIE	SMITH	DIRECTOR OF INTERNAL AUDIT
RUPERT	PELLE	CHIEF ADMINISTRATIVE OFFICER
NIEL	VANTERPOOL	DISTR & TRANS DIRCTR
JULIUS	AUBAIN	CHIEF INFORMATION OFFICER
JOAN	FOY	DIR.PRICING&RATES/STRAT.PLAN
SABRINA	KING-LEONCE	DIR HUM RES & IND RE
GREGORY	MAGRAS	DIRECTOR OF SAFETY
AKEYLA	CHRISTIAN	DIR.DISASTER RECOV.&COMPLIANCE
MICHAEL	DOW	DIRECTOR OF TREASURY
JEAN	GREAU	DIRECTOR OF COMMUNICATIONS
STEVEN	MAYERS	COMPTROLLER

Employee Annual Salary	Employee Department Description
\$200,000.00	EXECUTIVE DIRECTOR/FERC ADMIN & GENERAL
\$145,000.00	CHIEF OPERATING OFFICER/ADMIN & GENERAL
\$142,403.44	EXECUTIVE DIRECTOR/FERC ADMIN & GENERAL
\$140,000.00	FINANCE ADMIN/FERC ADMIN & GENERAL
\$140,000.00	POWER PRODUCTION/FERC ADMIN. & GENERAL
\$136,843.70	GENERAL COUNSEL/FERC ADMIN & GENERAL
\$125,000.00	WATER DISTRIBUTION SAL & WAGES
\$125,000.00	PROJECT MANAGEMENT
\$121,269.41	INTERNAL AUDIT/FERC ADMIN & GENERAL
\$120,000.00	CORPORATE SERVICES/FERC ADMIN & GENERAL
\$115,000.00	T&D Administration
\$112,125.00	SYS & INFO PROCESSING/FERC ADMIN & GENERAL
\$110,000.00	EXECUTIVE DIRECTOR/FERC ADMIN & GENERAL
\$110,000.00	PERSONNEL/ ADMIN & GENERAL
\$108,000.00	CORPORATE SERVICES/SAFETY/ADMIN & GENERAL
\$102,000.00	FINANCE ADMIN/FERC ADMIN & GENERAL
\$102,000.00	FINANCE ADMIN/FERC ADMIN & GENERAL
\$97,500.00	COMMUNICATIONS/EXECUTIVE DIREC/FERC ADMIN. & GEN.
\$93,000.00	FINANCE ADMIN/FERC ADMIN & GENERAL

Employee Group Description	Employee Grade	Employee Hire Date
MANAGEMENT/CONFIDENTIAL	M8	03/01/2018
MANAGEMENT/CONFIDENTIAL	M7	10/16/2000
MANAGEMENT/CONFIDENTIAL	M7	03/05/1990
MANAGEMENT/CONFIDENTIAL	M7	06/04/2018
MANAGEMENT/CONFIDENTIAL	M6	03/28/1983
MANAGEMENT/CONFIDENTIAL	M7	07/21/1992
MANAGEMENT/CONFIDENTIAL	M7	06/18/1996
MANAGEMENT/CONFIDENTIAL	M7	04/02/2001
MANAGEMENT/CONFIDENTIAL	M7	01/23/1995
MANAGEMENT/CONFIDENTIAL	M7	03/10/2001
MANAGEMENT/CONFIDENTIAL	M6	08/30/2005
MANAGEMENT/CONFIDENTIAL	M6	08/21/2007
MANAGEMENT/CONFIDENTIAL	M5	07/15/1991
MANAGEMENT/CONFIDENTIAL	M6	06/18/2018
MANAGEMENT/CONFIDENTIAL	M6	05/01/2013
MANAGEMENT/CONFIDENTIAL	M6	08/19/2019
MANAGEMENT/CONFIDENTIAL	M8	09/17/2018
MANAGEMENT/CONFIDENTIAL	M6	12/29/2014
MANAGEMENT/CONFIDENTIAL	M5	12/31/2018