



Key Performance Indicators

March, 2015

University of the Virgin Islands
Board of Trustees Meeting
March 7, 2015

March Report

Key Performance Indicators

- MODERN AND SAFE ENVIRONMENT
 - NUMBER OF CRIMES (CLERY REPORT)
 - UVI GOES GREEN - ENERGY COST SAVINGS (4C1)
- ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B1)
 - STAFF DIVERSITY
 - EMPLOYEE PERSISTENCE RATE (5B1)
- FINANCIAL INDICATORS (6)
- RESEARCH INDICATORS (6F1)
- DEVELOPMENT (6E1)

MODERN AND SAFE ENVIRONMENT

- 4B. Number of Crimes Reported (CLERY REPORT)
- 4C: Be the leader in the use of alternative and/or renewable energy in the Territory and the Caribbean.
 - 4C1: By fall 2015, UVI will receive at least 50 percent of its energy from alternative and/or renewable energy sources.

CAMPUS SAFETY CRIME STATISTICS

UVI CLERY CRIME STATISTICS DATA 2012-2014*(4B)

OFFENSE	St. Thomas Campus Calendar Years			Albert A. Sheen Campus Calendar Years			2013 Clery National Comparison Data		
	2012	2013	2014*	2012	2013	2014*	National Avg. Statistics	Asp. Peer Incident Range	Inst. Peer Incident Range
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	1	0	0.02	0	0-1
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	N/A	0	0
SEX OFFENCES, FORCIBLE	0	0	1	0	0	0	1.37	0-6	0-2
SEX OFFENCES, NON FORCIBLE (Incest and statutory rape)	0	0	0	0	0	0	N/A	0-1	0
ROBBERY	3	0	0	0	0	0	1.30	0-6	0-4
AGGRAVATED ASSAULT	6	8	4	0	0	0	2.12	0-22	0-3
BURGLARY	10	2	1	2	0	0	11.34	0-22	0-39
MOTOR VEHICLE THEFT	0	0	0	1	0	0	2.59	0-2	0-2
ARSON	0	0	0	0	0	0	0.42	0-1	0-2
ARRESTS for									
ILLEGAL WEAPONS Possession	1	0	1	0	0	0	N/A	0-1	0-5
DRUG LAW Violations	0	0	0	0	0	0	N/A	0-12	0-24
LIQUOR LAW Violations	0	0	0	0	0	0	N/A	0-12	0-6
DISCIPLINARY REFERRALS for									
ILLEGAL WEAPONS Possession	2	0	0	0	0	0	N/A	0-2	0-6
DRUG LAW Violations	0	0	3	0	0	0	N/A	0-186	0-41
LIQUOR LAW Violations	4	6	4	0	0	0	N/A	0-123	0-14

Please note:

NONE of the incidents cited above manifested evidence of hate crime or prejudice or that the victim was intentionally selected based on actual or perceived race, gender, religion, sexual orientation, ethnicity, nationality or disability.

* Clery reports are reported on a calendar year basis and are due by October 1 of each year. National campus crime averages are derived from the Clery reports filed with the Department of Education. Preliminary campus crime data is presented for the calendar year 2014.

UVI GOES GREEN (4C)

Dependence on fossil fuel (2002)	Current performance 2003-2014 reduction of UVI's dependence on fossil fuel	Goal Reduction by 50%	Peers
100%	7.7%*	50%	N/A

- The goal is measured by calculating the reduction of UVI dependence on fossil fuel for its energy needs. UVI has installed solar powered water heaters, motion sensors, solar lights and, energy efficient air conditioning units.

*as of January 2015

ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B)

- Staff Diversity
- Staff Persistence Rate
 - 5B1: By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels (2012).

STAFF DIVERSITY

FY 2013

Staff* Diversity	UVI FY 2013	Institutional Peers FY 2013	Aspirational Peers FY 2013
Non-Resident, Non-US Citizen	0%	1%	2%
American Indian or Alaskan Native	0%	0%	1%
Asian	1%	6%	8%
Native Hawaiian or Other Pacific Islander	0%	7%	2%
Black or African American	72%	43%	13%
Hispanic/Latino	5%	24%	6%
White	19%	16%	67%
Two or more races	0%	1%	1%
Race Unknown**	3%	2%	1%

*Full-time and part-time staff

** Individual chose not to self-report

Percentage exclusive of Faculty

RETENTION RATE OF FULL-TIME EMPLOYEES FY 2012 to 2014

	Full-time Staff who left UVI	Full-time Faculty who left UVI	Staff Retention Rate % (FT)	Faculty Retention Rate % (FT)
FY 2012	20	12	96	89
FY 2013	35	5	93	96
FY 2014	31	15	94	86

Source: UVI HR

5B: Increase persistence rates of employees at the University.

- By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels.

FINANCIAL SUSTAINABILITY AND GROWTH (6)

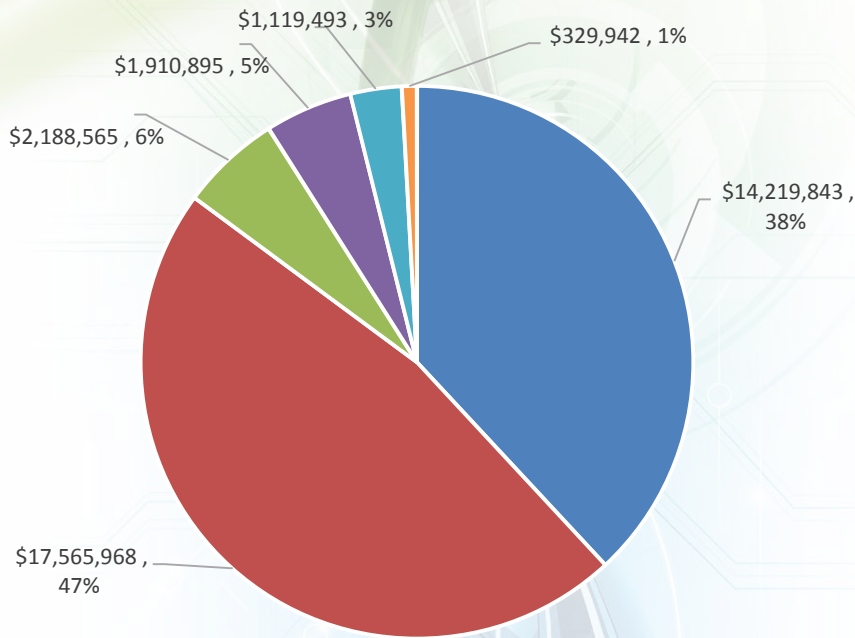
FINANCIAL INDICATORS

- Percent of local government funding
- Percent of tuition and fees to operating revenues
- Instructional expenses
- Academic support expenses
- Students services support expenses
- Expenditures vs. FTE
- Instructional productivity (credit hours) vs. Instructional expenses
- Endowment vs. FTE
- Revenues of centers and institutes

OPERATING REVENUES VS. NON-OPERATING REVENUES

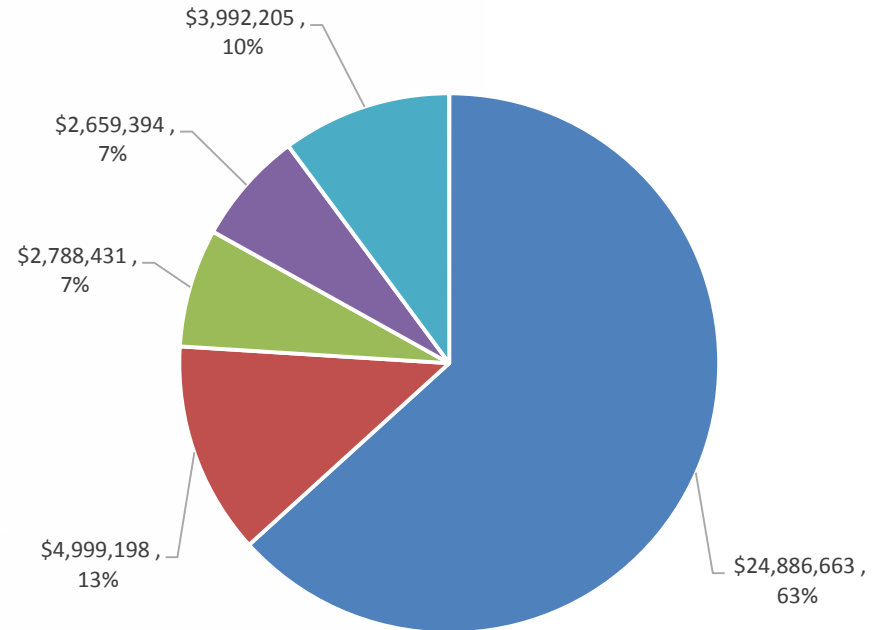
\$ 76,660,597

FY 2013 Operating Revenues
\$37,334,706



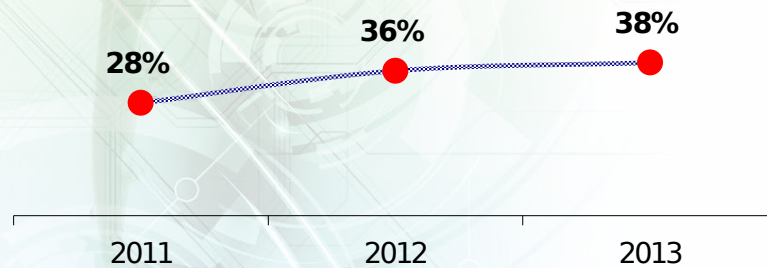
- Tuition and fees
- Federal grants and contracts
- State grant and contracts
- Auxiliary enterprises
- Reichhold Center
- Other operating revenues

FY 2013 Non-Operating revenues
\$39,325,891



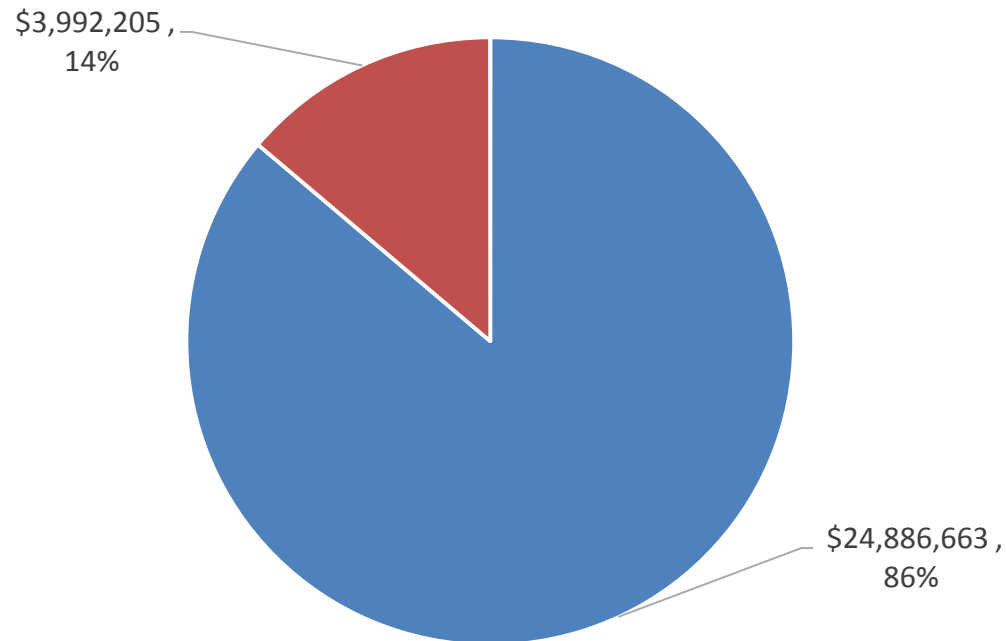
- Local government appropriation
- Pell Grants
- Gifts
- Net investment income
- Capital appropriations

PERCENTAGE OF TUITION AND FEES TO TOTAL UVI'S OPERATIONAL REVENUES



Aspirational peers ratio: 52%
Institutional Peers ratio: 43%

VI GOVERNMENT SUPPORT FY 2013 \$28,878,868



- Local government appropriation and special programs
- Debt service

VI GOVERNMENT SUPPORT*

FY 2013

	FY 09	FY 13	-/+ % change
VI Government Support*	\$34,500,000	\$28,878,868	-16%

*Appropriations for operations + special programs +debt service

Represents 38% of all UVI revenues (operating and non-operating)

6G. Restore local government funding to 2009 levels and higher.

- By fall 2017, UVI will seek to restore local government funding to 2009 levels

INSTITUTIONAL PEERS COMPARISON STATE AND LOCAL SUPPORT - FY 2013 (source IPEDS)

Institution	FY 2013 Institutional Peers State and Local Support
Alabama A & M University	\$39,335,736
University of Guam	\$32,661,473
UVI	\$24,886,663
Langston University	\$20,280,524
Albany State University	\$18,637,434
Western New Mexico University	\$17,628,576
Savannah State University	\$17,256,227
Ohio State University-Lima Campus	\$3,756,787

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ASPIRATIONAL PEERS COMPARISON STATE AND LOCAL SUPPORT - FY 2013

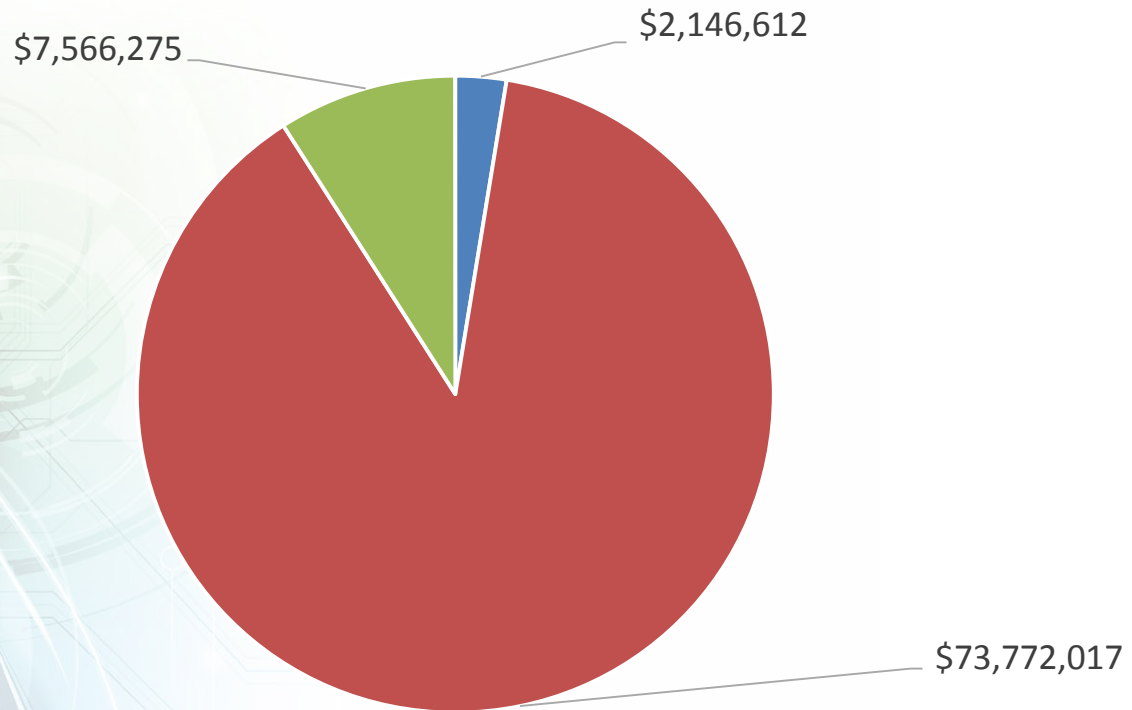
Institution	FY 2013 Aspirational Peers State and Local Support
SUNY at Purchase College	\$45,150,561
Delaware State University	\$33,942,859
University of Hawaii at Hilo	\$29,297,618
The University of Texas of the Permian Basin	\$27,323,212
UVI	\$24,886,663
Wayne State College	\$19,672,568
University of Montevallo	\$17,551,449
Oregon Institute of Technology	\$16,613,424

6G. Restore local government funding to 2009 levels and higher.

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TOTAL EXPENSES

\$83,484,904



- Interest on indebtedness
- Core expenses
- Other expenses (include auxiliary and scholarships)

CORE EXPENSES % OF TOTAL CORE EXPENSES - FY 2013

\$73,772,017 (source IPEDS)

Expenses	UVI	Institutional Peers	Aspirational Peers
Instruction	23%	40%	43%
Research	14%	8%	4%
Public service	13%	5%	2%
Academic support	9%	9%	13%
Institutional support	23%	9%	16%
Students services	7%	18%	16%
Other core expenses	12%	11%	8%
Total core expenses	100%	100%	100%

CORE EXPENSES PER FTE - FY 2013 (source IPEDS)

\$73,772,017

Expenses	UVI	Institutional Peers	Aspirational Peers
Instruction	\$9,197	\$6,797	\$9,517
Research	\$5,418	\$2,066	\$924
Public service	\$4,978	\$1,127	\$409
Academic support	\$3,365	\$1,663	\$2,736
Institutional support	\$8,881	\$1,598	\$3,597
Students services	\$2,608	\$3,346	\$3,503
Other core expenses	\$4,772	\$2,552	\$1,970
Total core expenses	\$39,220	\$19,150	\$22,655

The full-time equivalent (FTE) enrollment used in this report is the sum of the institution's FTE undergraduate enrollment and FTE graduate enrollment (as calculated from or reported on the 12-month Enrollment component). FTE is estimated using 12-month instructional activity (credit and/or contact hours). All doctor's degree students are reported as graduate students.

INSTRUCTIONAL PRODUCTIVITY VS. INSTRUCTIONAL EXPENSES

	UVI CHP Cost	Institutional Peers* CHP Cost	Aspirational Peers* CHP Cost
FY 2013	\$310	\$113 - \$283	\$202 - \$502
FY 2012	\$275	\$116 - \$319	\$199 - \$492

*Includes public and private institution
Instructional Expenses / Credit Hours Production

UVI ENDOWMENT: NATIONAL RECOGNITION

HBCU Endowment in millions \$000 (Percent change) National Ranking

1. Howard University:	\$586,104 (14.0%)
2. Spelman College:	\$367,037 (12.2%)
3. Hampton University:	\$288,370 (13.5%)
4. Meharry Medical College:	\$136,975 (9.6%)
5. Florida A&M University:	\$127,186 (10.3%)
6. Tennessee State University:	\$50,492 (17.5%)
7. Texas Southern University:	\$46,577 (10.4%)
8. Virginia State University:	\$45,145 (18.6%)
9. North Carolina A&T State University:	\$43,785 (17.3%)
10. University of the Virgin Islands:	\$38,184 (48.5%)

For FY 2014, the university return on investment was 19.2% and the percent change over FY 2013 was 48.5%.

Source: <http://hbcumoney.com/2015/02/02/2014-hbcu-endowments/>

6E: Expand the funding base of the University through increased philanthropic support.

- By spring 2017, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)

ENDOWMENT BY STUDENT FTE

INSTITUTIONAL PEERS COMPARISON

Institution Name	Endowment by Student FTE
Langston University	\$19,868
Clark Atlanta University	\$18,051
UVI	\$18,044
University of Guam	\$6,248
Western New Mexico University	\$5,247
Ohio State University-Lima Campus	\$4,775
Universidad Del Turabo	\$1,537
Savannah State University	\$1,037
Albany State University	\$485

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ENDOWMENT BY STUDENT FTE

ASPIRATIONAL PEERS COMPARISON

Institution Name	Endowment by Student FTE
Alfred University	\$38,886
St Andrews University	\$18,744
UVI	\$18,044
Andrews University	\$13,019
SUNY at Purchase College	\$12,326
The University of Texas of the Permian Basin	\$12,071
Oregon Institute of Technology	\$6,769
University of Montevallo	\$5,870
Wayne State College	\$4,753
Delaware State University	\$4,724
University of Hawaii at Hilo	\$63

6E: Expand the funding base of the University through increased philanthropic support.

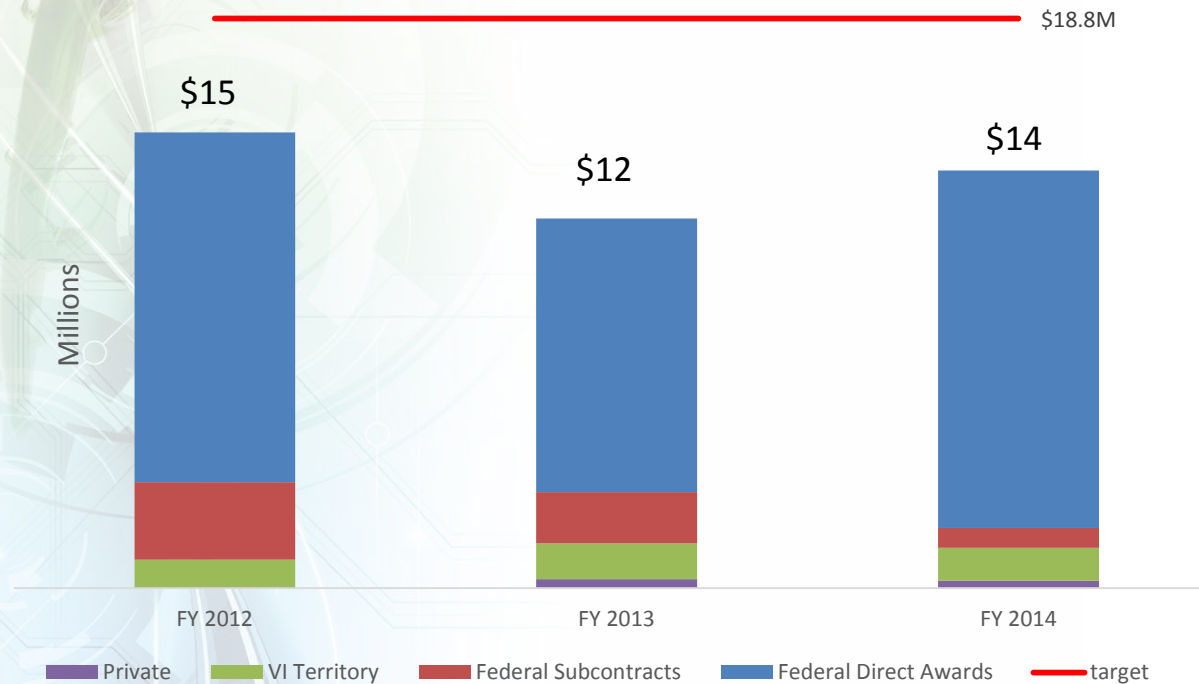
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FINANCIAL SUSTAINABILITY AND GROWTH (6F)

RESEARCH INDICATORS

- Research awards per year:
 - By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25 percent over current levels.
- Research Awards by source

EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS FY 2014 (Source: UVI)



6F1: Increase the number and dollar value of federal, corporate, and industry grants awarded to the University.

- By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25% over current levels. (Data source: Office of Sponsored Programs – UVI)

EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS BY SOURCE FY 2013 -2014 (Source: UVI)

Awards by Source	FY 2013	FY 2014
Federal Direct Awards	\$ 9,026,996	\$ 11,798,962
Federal Subcontracts	\$ 1,694,457	\$ 659,993
VI Territory	\$ 1,187,317	\$ 1,085,196
Private	\$ 293,594	\$ 245,205

- In FY 2014 a total of 70 proposals (72 in FY 13) were submitted for 68 awards (58 in FY 2013).
- Of the \$13,789,355 received, \$11,702,877 were allocated as Direct Costs and \$2,086,478 as Indirect Costs.

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EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS BY RECIPIENTS - FY 2013 -2014

Amount Awarded by Recipients	FY 2013	FY 2014
College of Science and Mathematics	\$ 1,967,552	\$ 1,409,455
CLASS	\$ 60,000	—
School of Education	-	\$ 726,226
School of Business	\$ 6,400	\$ 163,789
School of Nursing	\$ 2,012,730	\$ 711,568
Research and Public Service	\$ 5,804,652	\$ 8,786,906
Others (e.g. Athletics, CELL)	\$ 2,351,030	\$ 1,991,411

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FEDERAL GRANTS AND CONTRACTS

FY 2013 - PEER COMPARISONS

Federal government grants and contracts (revenues): Revenues from federal governmental agencies that are for training programs, research, or public service activities for which expenditures are reimbursable under the terms of a government grant or contract. Includes Pell Grants. (source IPEDS - GASB for public institutions)

Federal Grants: Transfers of money or property from the Federal government to the education institution without a requirement to receive anything in return. These grants may take the form of grants to the institutions to undertake research or they may be in the form of student financial aid, (source IPEDS – FASB (Financial Accounting Standards Board) for private, not-for-profit institutions or public institutions using FASB)

FEDERAL GRANTS AND CONTRACTS*

FY 2013 – INSTITUTIONAL PEER COMPARISONS

University of Guam	\$35,395,513
Alabama A & M University	\$23,253,008
Clark Atlanta University**	\$18,352,326
UVI	\$17,565,968
Langston University	\$14,478,975
Savannah State University	\$10,125,457
Albany State University	\$9,752,683
Universidad Del Turabo**	\$8,230,251
Western New Mexico University	\$698,878
Ohio State University-Lima Campus	Not reported

*Federal operating grants and contracts are revenues from federal government agencies that are for specific research projects or other types of programs and that are classified as **operating revenues**. Source IPEDS

** Federal grants - Private not-for-profit institutions

6E: Increase the number and dollar value of federal, corporate, and industry grants awarded to the University.

- By spring 2017, UVI will increase the number and dollar value of federal grants awarded to the University by 25% over current levels. (Data source: Office of Sponsored Programs – UVI)

FEDERAL GRANTS AND CONTRACTS*

FY 2013 – ASPIRATIONAL PEER COMPARISONS

University of Hawaii at Hilo	\$ 29,563,343
Delaware State University	\$ 20,781,567
UVI	\$ 17,565,968
Alfred University**	\$ 4,605,471
Andrews University**	\$ 3,217,529
The University of Texas of the Permian Basin	\$ 1,796,800
University of Montevallo	\$ 1,550,633
SUNY at Purchase College	\$ 1,030,005
St Andrews University**	\$ 951,131
Wayne State College	\$ 887,101
Oregon Institute of Technology	\$ 884,986

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** Federal grants - Private not-for-profit institutions

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DEVELOPMENT

DEVELOPMENT

October 1, 2014 – February 20, 2015

- Total Contributions \$502,344 7%

	Contributed	Total Contributions	% +/-	Average Gift
Alumni	11%	\$ 20,710	42%	\$ 30
Cabinet	33%	\$ 2,875	-40%	\$ 719
Trustees	28%	\$ 6,000	-74%	\$ 1,200